

**PROCEEDINGS OF THE CHAIRMAN, KERALA STATE POLLUTION  
CONTROL BOARD, THIRUVANANTHAPURAM**

**(Present: Sri. K.Sajeewan)**

Kerala State Pollution Control Board - Establishment – Posting of Assistant Scientist on Contract basis through Employment Exchange – Sanctioned- Orders issued.

**KERALA STATE POLLUTION CONTROL BOARD**

No. PCB/E1/10298/2016 (2)

Thiruvananthapuram, Dated: 02-05-2017

- Read: 1. Order of the Hon`ble NGT(SZ) dated 22.08.2016 in Application No.308 of 2013 (SZ)
2. Government letter No.3671/A1/2012/Envvt dated 20-09-2016
  3. GO(MS) No.08 /2016/Envvt Dated 03.10.2016
  4. Letter No. L3 /27068/16/DE(2) dated 25.11.2016 from the Director of Employment, Thiruvananthapuram
  5. GO(P) No. 28 /2016/Fin Dated 26-02-2016
  6. This office proceedings of even no. PCB/E1/10268/14 (2) dated 01-03-2017.
  7. Letter No. PCB/WLD/E125/2016 dated 30/03/2017 from the Environment Engineer Wayanad District Office.
  8. Registered notice No. PCB/E1-6982/2017 Dated 04.04.2017 to Smt. Shijini.O T Sisiram , Kadalur.P.O., Koilandy , Kozhikode-673531.
  9. Letter dated.30.03.2017 received from Smt. Shijini. OT.

**ORDER**

Pursuant to the Government Order read as 3<sup>rd</sup> paper and as per the instructions in the papers read as 1<sup>st</sup> and 2<sup>nd</sup> above, from the list provided by the Director of Employment, Thiruvananthapuram, 23 candidates were appointed as Assistant Scientist. As per letter read as 7<sup>th</sup> paper above the EE, Wayanad has reported that Smt. Shijini .O.T, Sisiram, Kadalur.P.O., Koilandy , Kozhikode -673531, joined duty in the office on 21.03.2017 & is on unauthorized absence with effect from 24.03.2017. A registered notice was issued to her seeking explanation for being unauthorisedly absent as per the paper read as 8<sup>th</sup> above. She has reported that she is not in a position to continue and requested to cancel the candidature this time as per the letter read as 9<sup>th</sup> above. In the above circumstances, her service in the Board is terminated with effect from 23.03.2017 and Smt. Kumari. M.T, R.K Bhavan, Arasummoodu Kulathoor. P.O., Trivandrum-695 583, the next candidate in the rank list of Assistant Scientist is here by appointed in the Kerala State Pollution Control Board District Office, Wayanad as Assistant Scientist on contract basis, by observing reservation norms, for a period of one year from the date of joining duty on a fixed consolidated pay of Rs. 39,500/- (Thirty Nine Thousand and Five Hundred only) per month, subject to the acceptance and fulfilment of the usual terms and conditions of contract appointment. Before joining duty, the candidate should have to execute an agreement on non-judicial Indian stamp paper worth Rs. 200/- with the Board.

The service of the contract appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. The appointment on contract basis does not entitle the candidate for being regularised in the service of the Board or confer any claim for regular appointment in future. If any irregularity is noticed later in the recommendation of her name from the Employment Office or in selection of the candidate for posting, her service in the Board will be terminated.

If the terms and conditions of contract appointments are acceptable she will report for duty before the Environment Engineer, District Office, Wayanad within 15 ( fifteen ) days of receipt of this order with her photo ID, original documents in proof of Age & Qualification and will execute the requisite bond of contract . The candidate will have to submit a certificate of her fitness from a Government /Registered Medical Practitioner and a character certificate from a Gazetted Officer. If she fails to join duty in time, this posting order shall stand cancelled automatically and candidate will have no right to claim it.

Copy of this order and format of the Bond is available on the website <http://www.keralapcb.nic.in>

Sd/-  
**CHAIRMAN**

Smt. Kumari. M.T. R.K Bhavan, Arasummoodu Kulathoor. P.O., Trivandrum-695 583.

The Additional Chief Secretary to Government , Environment(A) Department,  
The Director of Employment , Thiruvananthapuram  
The Chief Environmental Engineer, Head Office/ Regional Office/ Kozhikode  
The Senior Environmental Scientist, Central Lab, Ernakulam .  
The Environmental Engineer, District Office, Wayanad

*{ He is requested to get verified the original documents of the candidate and the original bond signed by the candidate will be sent to the Board within 7 days along with the joining report . The duly attested copies of the certificates and Photo ID shall be kept in the personal file for office record after due verification with original certificates and ensure that the candidate is fulfilling the requisite qualification }*

Smt. Shijini .O.T, Sisiram , Kadalur.p.o., Koilandy , Kozhikode-673531.

IT Section for uploading the order and format of the Bond in the website of the Board  
CA to Chairman/ CA to Member Secretary  
Establishment E 2/ Accounts Section/  
Stock file/Office Copy

**FORWARDED /BY ORDER**

*Abhinav*

**SENIOR SUPERINTENDENT**

## BOND

ARTICLES OF AGREEMENT made on this the..... Day of..... Two Thousand and .....BETWEEN Sri.....( name and address) hereafter referred to as **First party** on the 1<sup>st</sup> part and the Kerala State Pollution Control Board (hereinafter referred to as **Board**) on the other part.

WHEREAS THE BOARD has engaged the First Party and the First Party has agreed to serve the Board on the terms and conditions hereinafter contained.

NOW THESE PRESENTS WITNESS AS FOLLOWS:

1. The First Party shall submit himself to the orders of the Board and of the Officers and authorities under whom he may from time to time be placed by the Board and shall remain in the service for a term of **ONE** year commencing from the date of joining or up to the joining of the person advised by the Public Service Commission in the post, whichever is earlier.
2. The First Party shall devote his/her whole time to duty and shall obey the directions of the Board's officers and the conduct of the First Party shall be to the utmost satisfaction of the Board.
3. The service of the First Party may be terminated as follows:-
  - a) At the end of the 1<sup>st</sup> year, without notice by either of the parties or on reporting of regular hand selected by Public Service Commission, whichever is earlier.
  - b) At any time by giving one-month notice in writing by the Board if in the opinion of the Board that the First Party proves unsuitable for the efficient performance of his/her duties during service under this agreement
  - c) By the Board, without previous notice, on satisfaction of medical evidence that the First Party is unfit and the unfitness may likely to continue for a considerable period due to ill-health for the discharge of his/her duties.

PROVIDED always that the decision of the Board about the fitness status of the First Party to discharge his/her duties shall be conclusively binding on the First party

- d) By the Board or their officers having proper authority, without any previous notice, if the First Party is guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance of any of the provisions of these presents or of any rules pertaining to the public service.
- e) By one calendar month notice in writing given at any time during service under this agreement either by him/her to the Board or by the Board or their Authorised Officer to him/her without assigning any cause.

